



Health and Safety Policy Statement

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AQA Group is committed to high standards of health and safety management. The responsibility for establishing and maintaining policies on health and safety matters lies with the Executive of AQA Group.

However, we all have a personal responsibility for observing safely policies, rules and procedures.

Ensuring safety awareness, positive attitudes and continual improvement in safety performance requires the commitment and active involvement of all managers, colleagues, associates and contractors at all levels.

It is our policy to maintain high standards of health and safety management and to encourage everyone to contribute to their own welfare and that of their colleagues and others affected by our activities.

Effective health and safety management improves safety performance and reduces work-related injuries and mental and physical ill health. Therefore, so as far as is reasonably practicable, our aim is to avoid accidents, injuries and ill health to our people, and to prevent damage to property and to conserve the environment.

To achieve this, we are committed to the following principles:

- provide safe and healthy working conditions for the prevention of work-related injury and ill health
- eliminate hazards and reduce occupational health and safety risks
- establish arrangements for the effective organisation, planning, monitoring and reviewing of health and safety policies and procedures
- continually improve our occupation health and safety system
- consult, participate and communicate with all managers, employees and their representatives on occupational health and safety issues
- comply with all relevant legislation and other requirements

This health and safety policy statement, our management system and our objectives and targets will be regularly reviewed to ensure that they continue to improve safety performance and reduce work-related injuries and ill health.

AQA Group will continue to raise and maintain awareness of this policy through guidelines, internal communications and staff training and will ensure it is available to internal and external parties through our intranet and website.





Colin Hughes
Chief Executive Officer

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1. Document control

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2. Document approval

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